

**Consultant Profile: Wendy Waxman Kern****Senior Consultant****Personal Background**

As a citizen of the USA who lived in Germany for 13 years, I feel at home in both cultures. This flexibility makes itself apparent in my profession; I enjoy working with youth, volunteers, and management. What you will notice when working with me is that I listen carefully, enjoy observing, and give clear feedback. The positive personal and professional development of each individual are at the heart of my work, whether while coaching or in a development center. In order to achieve this aim, I take an empathetic and resource-oriented approach. My source of strength comes from my immediate surroundings; I now call the San Juan Islands in Washington State home, where I live with my family and lead the regional branch of a youth development program that has existed in the USA for more than 100 years.

**Professional Background**

- ▶ M.A. Political Science / Transatlantic Studies
- ▶ Certified Behavioral and Communications Trainer (artop)
- ▶ Certified Systemic Business Coach (Steinbeis Hochschule Berlin)

**Core Competences**

- ▶ Trainer supervision & trainer development
- ▶ Intercultural communication (USA – Germany – within the USA)
- ▶ Leadership development in the educational field
- ▶ Leadership and development in the non-profit sector

**Product Focus**

- ▶ Development centers for high potentials
- ▶ Coaching for managers
- ▶ Team workshops