

Consultant Profile: Carmen Klann

Senior Consultant



Personal Background

Since 1995, I have developed my expertise in the field of Personnel Diagnostics and Leadership Development. Based on my personal experience as team leader, I am aware of the challenges which leaders are confronted with each and every day. Our behavior as leader is an important factor for the performance of our teams. I focus passionately on supporting leaders in establishing a realistic self-awareness for their leadership competencies. This is important to set up optimal development programs to strengthen leader's strengths and to focus consistently on their development areas. In my current role I benefit from my professional background and the experience of working in a multinational company. I am still very excited by creating an added value by supporting others in their personal development.

Professional Background

- ▶ Academic study: Psychology
- ▶ Further education: Organizational Development
- ▶ Education in autogenic training
- ▶ Current education: Hypnotherapy

Core Competences

- ▶ Personnel Diagnostics: Conception and execution of Assessment Centers and Development Centers
- ▶ Development of customer specific competence models
- ▶ Creativity
- ▶ Flexibility

Product Focus

- ▶ 360 degree Feedback
- ▶ Development Center, Management Appraisal
- ▶ Strategy Workshops with focus on HR Strategy
- ▶ Group Coaching
- ▶ Team Workshops